



# Rethinking Industrial Relations: Mobilisation, Collectivism and Long Waves (Routledge Studies in Employment Relations)

*John Kelly*

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This original book is a wide-ranging, radical and highly innovative critique of the prevailing orthodoxies within industrial relations and human resource management. It covers:

- \* central problems in industrial relations
- \* the mobilization theory of collective action
- \* the growth of non-union workplaces and the prospects and desirability of a new labour-management social partnership
- \* an historical account of worker collectivism, organization and militancy and state or employer counter mobilization
- \* a critique of postmodernism and accounts of the end of the labour movement.

Containing a detailed examination of the evolution of industrial relations, it argues that the area is often under-theorized and influenced by the policy agenda of the state or employers, and will prove informative reading for students of industrial relations.

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